

Ålands Skogsindustrier Ab
Business id 2684242-5

CORE LABOUR REQUIREMENTS POLICY

Ålands Skogsindustrier recognizes the importance of maintaining and promoting the fundamental human rights of our employees and partners by operating under the following policies.

Child Labour. Ålands Skogsindustrier does not use child labour. We follow applicable laws and regulations regarding minimum age, work tasks etc. in all our operations. The company is however positive about employing younger people, fulfilling the legal requirements, for work training, apprenticeships and summer jobs.

Forced Labour. Ålands Skogsindustrier prohibits the use of all forms of forced labour. Withholding of wages, restrictions of movement, violence, threats or any other form of forced labour is not tolerated in the company.

Health and Safety. Health and safety are of highest priority at Ålands Skogsindustrier. We are dedicated to ensuring a safe workplace by minimizing the risk of accidents, injury, and exposure to health risks with the resources we have. We are engaged in preventive work with yearly plans and risk assessments.

Freedom of Association and Collective Bargaining. Ålands Skogsindustrier respects our employee's right to form, join, or not join labour unions without fear of reprisal, intimidation, harassment, or prejudice. When a legally recognized union represents employees, we are committed to establishing a constructive dialogue and bargaining with their freely chosen representatives in good faith.

Discrimination. Discrimination based on sex, ethnicity, age, religion or similar is not allowed in recruitment or in the work at Ålands Skogsindustrier.

Godby, July 7th 2022

Anders Mattsson
Managing Director